

RESOLUTION NO. 21-01

A RESOLUTION OF THE BOARD OF TRUSTEES OF SPOKANE COUNTY LIBRARY DISTRICT, SPOKANE COUNTY, WASHINGTON, ESTABLISHING A HOLIDAY SCHEDULE; AND PROVIDING FOR OTHER MATTERS PROPERLY RELATED THERETO.

**SPOKANE COUNTY LIBRARY DISTRICT
Spokane, Washington**

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF SPOKANE COUNTY LIBRARY DISTRICT, SPOKANE COUNTY, WASHINGTON, as follows:

WHEREAS, Spokane County Library District, Spokane County, Washington (the "District") is a rural library district duly organized and existing under and by virtue of the Constitution and the laws of the State of Washington;

WHEREAS, in 2021, the Legislature updated RCW 1.16.050 to include as a state legal holiday the nineteenth day of June, recognized as Juneteenth, a day of remembrance for the day the African slaves learned of their freedom;

WHEREAS, RCW 1.16.050(6) allows the District, as a political subdivision of the State of Washington, to establish its own holiday schedule via a resolution of the Board of Trustees of Spokane County Library District ("Board"); and

WHEREAS, the Board desires to align with the state legal holidays to the extent possible, while making necessary adjustments based on the operational needs of the District.

NOW THEREFORE, IT IS HEREBY FOUND, DETERMINED AND ORDERED as follows:

Section 1: HOLIDAY SCHEDULE.

The District's adopts the following holiday schedule in accordance with RCW 1.16.050(6):

- The first day of January, commonly called New Year's Day;
- The third Monday of January, celebrated as the anniversary of the birth of Martin Luther King, Jr.;
- The third Monday of February, to be known as Presidents' Day and celebrated as the anniversary of the births of Abraham Lincoln and George Washington;
- The last Monday of May, commonly known as Memorial Day;
- The nineteenth day of June, recognized as Juneteenth, a day of remembrance for the day the African slaves learned of their freedom;
- The fourth day of July, the anniversary of the Declaration of Independence;
- The first Monday in September, to be known as Labor Day;
- The eleventh day of November, to be known as Veterans Day;
- The fourth Thursday in November, to be known as Thanksgiving Day;
- The Friday immediately following the fourth Thursday in November, to be known as Native American Heritage Day;
- The twenty-fourth day of December, commonly called Christmas Eve; and
- The twenty-fifth day of December, commonly called Christmas Day.

Section 2: HOLIDAY OBSERVATION.

Subject to the operational needs of the District, holidays pursuant to RCW 1.16.050(6) will typically be observed on the days stated in the schedule above. Following District procedure, the Executive Director or designee will review the holiday schedule annually and may alter holiday observance dates based on the operational needs of the District. If the operational needs of the District prevent an employee from observing a holiday on the day stated in the schedule above, then that employee will be entitled to alternative time off in accordance with District policies.

Section 3: EFFECTIVE DATE.

This resolution shall be effective immediately upon its adoption and approval.

ADOPTED by the Board of Trustees of Spokane County Library District, Spokane County, Washington, at a regular meeting thereof, held this 20th day of July 2021.

SPOKANE COUNTY LIBRARY DISTRICT
Spokane County, Washington



John Craig, Chair
Board of Trustees

ATTEST



Patrick Roewe, Secretary to the Board of Trustees

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CERTIFICATION

I, Patrick Roewe, Secretary to the Board of Trustees of Spokane County Library District, Spokane County, Washington, hereby certify as follows:

1. The foregoing resolution is a full, true and correct copy of a resolution duly passed and adopted at a regular meeting of the Board of Trustees of such District;

2. That such meeting was duly convened and held in all respects in accordance with the law; that a quorum was present throughout the meeting through telephonic, electronic, internet or other means of remote access, and a majority of the Board of Trustees so present voted in the proper manner for the adoption of such resolution;

3. That in accordance with Proclamation 20-28 by the Governor of the state of Washington, dated March 24, 2020, as extended: (a) such meeting was conducted in person, (b) one or more options provided for the Board of Trustees and public to attend the meeting remotely, including by telephone access, which mean(s) of access provided the ability for all persons attending the meeting remotely to hear each other at the same time and (c) adoption of such resolution is necessary and routine action of the Board of Trustees; and

4. Such resolution was adopted by the following vote:

AYES, and in favor thereof, Trustees: John Craig, Mark Johnson, Jessica Hanson, and Kristin Thompson.

NAYS, Trustees: None.

ABSENT, Trustees: None.

ABSTAIN, Trustees: None.

I further certify that I have carefully compared the same with the original resolution on file and of record in my office; that such resolution is a full, true, and correct copy of the original resolution adopted at such meeting; and that such resolution has not been amended, modified or rescinded since the date of its adoption, and is now in full force and effect.

IN WITNESS WHEREOF, I have set my hand and the seal of the District on the 20th day of July 2021.

SPOKANE COUNTY LIBRARY DISTRICT
Spokane County, Washington



Patrick Roewe
Secretary to the Board of Trustees

(SEAL)