



Step

Band		1	2	3	4	5	6	7	8	9
A1	Hourly	\$ 15.74								
	Annual	\$ 32,739.20								
A2	Hourly	\$ 15.74	\$ 16.27	\$ 16.92	\$ 17.59	\$ 18.29	\$ 19.03	\$ 19.79	\$ 20.58	\$ 21.40
	Annual	\$ 32,739.20	\$ 33,841.60	\$ 35,193.60	\$ 36,587.20	\$ 38,043.20	\$ 39,582.40	\$ 41,163.20	\$ 42,806.40	\$ 44,512.00
A3	Hourly	\$ 17.68	\$ 18.39	\$ 19.13	\$ 19.90	\$ 20.68	\$ 21.51	\$ 22.37	\$ 23.26	\$ 24.19
	Annual	\$ 36,774.40	\$ 38,251.20	\$ 39,790.40	\$ 41,392.00	\$ 43,014.40	\$ 44,740.80	\$ 46,529.60	\$ 48,380.80	\$ 50,315.20
A4	Hourly	\$ 19.86	\$ 20.65	\$ 21.48	\$ 22.35	\$ 23.24	\$ 24.18	\$ 25.15	\$ 26.15	\$ 27.20
	Annual	\$ 41,308.80	\$ 42,952.00	\$ 44,678.40	\$ 46,488.00	\$ 48,339.20	\$ 50,294.40	\$ 52,312.00	\$ 54,392.00	\$ 56,576.00
MP1	Hourly	\$ 22.47	\$ 23.40	\$ 24.32	\$ 25.29	\$ 26.30	\$ 27.35	\$ 28.44	\$ 29.59	\$ 30.77
	Annual	\$ 46,737.60	\$ 48,672.00	\$ 50,585.60	\$ 52,603.20	\$ 54,704.00	\$ 56,888.00	\$ 59,155.20	\$ 61,547.20	\$ 64,001.60
MP2	Hourly	\$ 25.69	\$ 26.72	\$ 27.79	\$ 28.90	\$ 30.05	\$ 31.25	\$ 32.49	\$ 33.80	\$ 35.15
	Annual	\$ 53,435.20	\$ 55,577.60	\$ 57,803.20	\$ 60,112.00	\$ 62,504.00	\$ 65,000.00	\$ 67,579.20	\$ 70,304.00	\$ 73,112.00
MP3	Hourly	\$ 27.47	\$ 28.55	\$ 29.69	\$ 30.87	\$ 32.10	\$ 33.40	\$ 34.73	\$ 36.13	\$ 37.58
	Annual	\$ 57,137.60	\$ 59,384.00	\$ 61,755.20	\$ 64,209.60	\$ 66,768.00	\$ 69,472.00	\$ 72,238.40	\$ 75,150.40	\$ 78,166.40
MP4	Hourly	\$ 29.42	\$ 30.60	\$ 31.81	\$ 33.08	\$ 34.41	\$ 35.79	\$ 37.22	\$ 38.70	\$ 40.25
	Annual	\$ 61,193.60	\$ 63,648.00	\$ 66,164.80	\$ 68,806.40	\$ 71,572.80	\$ 74,443.20	\$ 77,417.60	\$ 80,496.00	\$ 83,720.00
MP5	Hourly	\$ 33.95	\$ 35.30	\$ 36.72	\$ 38.18	\$ 39.71	\$ 41.30	\$ 42.96	\$ 44.68	\$ 46.47
	Annual	\$ 70,616.00	\$ 73,424.00	\$ 76,377.60	\$ 79,414.40	\$ 82,596.80	\$ 85,904.00	\$ 89,356.80	\$ 92,934.40	\$ 96,657.60
D1	Hourly	\$ 42.58	\$ 44.28	\$ 46.05	\$ 47.89	\$ 49.81	\$ 51.80	\$ 53.87	\$ 56.02	\$ 58.26
	Annual	\$ 88,566.40	\$ 92,102.40	\$ 95,784.00	\$ 99,611.20	\$ 103,604.80	\$ 107,744.00	\$ 112,049.60	\$ 116,521.60	\$ 121,180.80
D2	Hourly	\$ 46.03	\$ 47.87	\$ 49.78	\$ 51.77	\$ 53.84	\$ 55.99	\$ 58.23	\$ 60.56	\$ 62.98
	Annual	\$ 95,742.40	\$ 99,569.60	\$ 103,542.40	\$ 107,681.60	\$ 111,987.20	\$ 116,459.20	\$ 121,118.40	\$ 125,964.80	\$ 130,998.40
Executive	Hourly	\$ 60.23	\$ 62.64	\$ 65.15	\$ 67.76	\$ 70.47	\$ 73.29	\$ 76.22	\$ 79.27	\$ 82.44
	Annual	\$ 125,278.40	\$ 130,291.20	\$ 135,512.00	\$ 140,940.80	\$ 146,577.60	\$ 152,443.20	\$ 158,537.60	\$ 164,881.60	\$ 171,475.20