



2026 COMPENSATION SCHEDULE

		Step								
Band		1	2	3	4	5	6	7	8	9
A1	Hourly	\$ 17.13								
	Annual	\$ 35,630.40								
A2	Hourly	\$ 17.50	\$ 18.20	\$ 18.93	\$ 19.69	\$ 20.48	\$ 21.30	\$ 22.15	\$ 23.04	\$ 23.96
	Annual	\$ 36,400.00	\$ 37,856.00	\$ 39,374.40	\$ 40,955.20	\$ 42,598.40	\$ 44,304.00	\$ 46,072.00	\$ 47,923.20	\$ 49,836.80
A3	Hourly	\$ 19.69	\$ 20.48	\$ 21.30	\$ 22.15	\$ 23.04	\$ 23.96	\$ 24.92	\$ 25.92	\$ 26.96
	Annual	\$ 40,955.20	\$ 42,598.40	\$ 44,304.00	\$ 46,072.00	\$ 47,923.20	\$ 49,836.80	\$ 51,833.60	\$ 53,913.60	\$ 56,076.80
A4	Hourly	\$ 22.15	\$ 23.04	\$ 23.96	\$ 24.92	\$ 25.92	\$ 26.96	\$ 28.04	\$ 29.16	\$ 30.33
	Annual	\$ 46,072.00	\$ 47,923.20	\$ 49,836.80	\$ 51,833.60	\$ 53,913.60	\$ 56,076.80	\$ 58,323.20	\$ 60,652.80	\$ 63,086.40
MP1	Hourly	\$ 24.98	\$ 25.98	\$ 27.02	\$ 28.10	\$ 29.22	\$ 30.39	\$ 31.61	\$ 32.87	\$ 34.18
	Annual	\$ 51,958.40	\$ 54,038.40	\$ 56,201.60	\$ 58,448.00	\$ 60,777.60	\$ 63,211.20	\$ 65,748.80	\$ 68,369.60	\$ 71,094.40
MP2	Hourly	\$ 28.57	\$ 29.71	\$ 30.90	\$ 32.14	\$ 33.43	\$ 34.77	\$ 36.16	\$ 37.61	\$ 39.11
	Annual	\$ 59,425.60	\$ 61,796.80	\$ 64,272.00	\$ 66,851.20	\$ 69,534.40	\$ 72,321.60	\$ 75,212.80	\$ 78,228.80	\$ 81,348.80
MP3	Hourly	\$ 30.54	\$ 31.76	\$ 33.03	\$ 34.35	\$ 35.72	\$ 37.15	\$ 38.64	\$ 40.19	\$ 41.80
	Annual	\$ 63,523.20	\$ 66,060.80	\$ 68,702.40	\$ 71,448.00	\$ 74,297.60	\$ 77,272.00	\$ 80,371.20	\$ 83,595.20	\$ 86,944.00
MP4	Hourly	\$ 32.71	\$ 34.02	\$ 35.38	\$ 36.80	\$ 38.27	\$ 39.80	\$ 41.39	\$ 43.05	\$ 44.77
	Annual	\$ 68,036.80	\$ 70,761.60	\$ 73,590.40	\$ 76,544.00	\$ 79,601.60	\$ 82,784.00	\$ 86,091.20	\$ 89,544.00	\$ 93,121.60
MP5	Hourly	\$ 37.75	\$ 39.26	\$ 40.83	\$ 42.46	\$ 44.16	\$ 45.93	\$ 47.77	\$ 49.68	\$ 51.67
	Annual	\$ 78,520.00	\$ 81,660.80	\$ 84,926.40	\$ 88,316.80	\$ 91,852.80	\$ 95,534.40	\$ 99,361.60	\$ 103,334.40	\$ 107,473.60
D1	Hourly	\$ 47.34	\$ 49.23	\$ 51.20	\$ 53.25	\$ 55.38	\$ 57.60	\$ 59.90	\$ 62.30	\$ 64.79
	Annual	\$ 98,467.20	\$ 102,398.40	\$ 106,496.00	\$ 110,760.00	\$ 115,190.40	\$ 119,808.00	\$ 124,592.00	\$ 129,584.00	\$ 134,763.20
D2	Hourly	\$ 51.20	\$ 53.25	\$ 55.38	\$ 57.60	\$ 59.90	\$ 62.30	\$ 64.79	\$ 67.38	\$ 70.08
	Annual	\$ 106,496.00	\$ 110,760.00	\$ 115,190.40	\$ 119,808.00	\$ 124,592.00	\$ 129,584.00	\$ 134,763.20	\$ 140,150.40	\$ 145,766.40
Executive	Hourly	\$ 66.98	\$ 69.66	\$ 72.45	\$ 75.35	\$ 78.36	\$ 81.49	\$ 84.75	\$ 88.14	\$ 91.67
	Annual	\$ 139,318.40	\$ 144,892.80	\$ 150,696.00	\$ 156,728.00	\$ 162,988.80	\$ 169,499.20	\$ 176,280.00	\$ 183,331.20	\$ 190,673.60